

KINDNESS CONTRACT

This contract serves to prove a student's knowledge about the definition of and consequences for bullying, and to inform parents of Daurden Performing Arts Conservatory policy regarding aggressive and inappropriate behavior among students.

By signing this contract, _____, (hereafter referred to as "Student,") understands that:

• Students should all be treated with courtesy and equality regardless of age, gender, race, religion, orientation, political affiliation, size, disability, intelligence, athletic ability, talent or popularity. Student pledges to uphold the following rules:

- To abide by Daurden Performing Arts Conservatory Policy concerning bullying and harassment and report incidents of bullying to a trusted teacher or staff member.
- To stand up for victims of bullying and encourage others to treat all students with respect and courtesy and to help make Daurden Performing Arts a place where everyone feels safe, heard, and respected.

Student understands that any incidents of bullying will result in the following consequences:

1. Report of bullying:

Student will be asked to meet with the Director regarding the nature of the incident

2. Reports of bullying:

Camper will be Expelled from Camp, no tuition adjustments or refunds will be granted.

Student Signature _____ Date signed _____
Parent Signature _____ Date signed _____
Director Signature _____ Date signed _____

• Bullying can be physical, verbal, or emotional and includes anything said or posted on Social Media outside of Daurden Performing Arts Conservatory in reference to Students, Staff and Camps.

• Bullying consists of, but is not limited to: name-calling, violence, theft, rumors, exclusion, threats, intimidation, put-downs and pranks, including Social Media